

We will respect regional customs and cultures around the world and contribute to the social and cultural development of the communities, which we are related with.

■ Fundamental Policies

The first item in Sanden's Corporate Philosophy is entitled "Good Corporate Citizenship and Harmony with Society." This reflects our awareness of our important roles in society—through the activities of each Sanden employee and the corporate activities of Sanden, we are maintaining strong ties with local communities; providing products, systems, and services; paying taxes; creating jobs; and otherwise contributing to society. Based on our fundamental concept of emphasizing harmony between Sanden and society, we are moving forward with efforts to build strong ties with society.

■ Environmental Education (Forest Kids Nature Experience Study and Akagi Club Nature School)

Since creating the Sanden Forest, we have organized "Forest Kids" activities designed to make good use of the abundant natural environment of the forest for the benefit of participants, including Sanden employees along with local children and their parents. In addition, we established the Akagi Club to undertake environmental education programs through broad-based collaboration, and this organization has received funding from the Japan Fund for Global Environment. Working together with local communities, the Akagi Club is engaged in such programs as environmental research and studies related to the Akagi Mountain area as well as the resolution of environmental problems.

■ Sanden Cultural Lectures

Each autumn, Sanden seeks to promote social progress through high-quality culture by inviting intellectuals to participate in the Sanden Cultural Lectures program in Iseaki, Gunma Prefecture. In fiscal 2008, the 25th session of this program featured a well-known actress, Kazuyo Matsui, who presented a lecture entitled "Happiness Starts with Cleaning Up the House."

■ Third Gunma Clockwork Mechanism Exhibition

An earth-friendly, energy-conserving technology for moving machines without electric power or motors, clockwork mechanisms are used in manufacturing facilities and various other locations. In fiscal 2008, Sanden enlisted the cooperation of eight companies with presences in Gunma Prefecture and local schools in organizing an exhibition to help explain the joys of manufacturing craftsmanship to many people in the region.



■ Sanden Cultural Lecture Series



■ SME presents funds for cystic fibrosis research.



■ Gunma Clockwork Mechanism Exhibition



■ SOE/TCE presents funds to a primary school with abundant environmental programs.

■ Cooperation with Universities

Sanden has entered into comprehensive cooperation agreements with Waseda University and Gunma University. At Waseda University, we provide guest instructors who present lectures on such topics as international environmental business theories, and we also are engaged in cooperative research related to leading-edge technologies. At Gunma University, we present lectures on the topic of technological specialists that feature real case studies gleaned from corporate operations, thereby helping foster the development of the next generation of engineers.

■ Activities of Overseas Group Companies

● SME (Sanden Manufacturing Europe S.A.S.)

In France, SME has raised funds to support research related to cystic fibrosis for more than a decade. In the year under review, it gathered approximately €1,300.

● SPK (Sanpak Engineering Industries Pvt. Ltd.)

In Pakistan, SPK arranges for farmers to grow wheat on idle land, and then distributes the harvested wheat to the farmers and their employees. In the summer of 2009, several dozens of kilograms were produced by this program.

● SVL (Sanden Vikas (India) Ltd.)

In India, SVL participates in and supports the activities of an organization (Nanhi Kali) that provides education to girls from poor families who would otherwise not be able to obtain an education.

● ATP (Automotive Air-conditioning Technology Philippines, Inc)

In the Philippines, ATP supports the activities of an organization (Gawad Kalinga) that works to eliminate the hunger and poverty of homeless and poor families. ATP made a financial contribution in June 2009 and received a letter of thanks from Gawad Kalinga.

● SIE (Sanden International Europe Ltd.)

In England, SIE makes contributions to support air ambulance services for treating people with leukemia.

● SOE (Sanden of Europe GmbH)

TCE (Sanden Technical Centre (Europe) GmbH) In Germany, SOE and TCE gathered approximately €1,000 from its employees and contributed those funds to a primary school that is actively organizing environmental programs. In addition, SOE is engaged in a program to clean up the nesting boxes of birds in a forest near the SOE facility.



■ Letter of appreciation for ATP's antipoverty contribution



■ SOE employees cleaning up nesting boxes