

We will respect regional customs and cultures around the world and contribute to the social and cultural development of local communities.

■Forest Kids Nature Experience Program

Since creating the Sanden Forest, we have organized "Forest Kids" activities designed to make good use of the abundant natural environment of the forest for the benefit of participants, including Sanden employees along with local children and their parents. In fiscal 2007, we were able to considerably expand this program, and it was selected to receive support from the "Kodomo Yume Kikin (Children's Dream Foundation)" of the National Institution for Youth Education. Programs during the year included the Parent-Kid Create! Super Taketonbo program*1, which was implemented in cooperation with the Joshu Taketonbo Association and enabled children to learn about how to use a knife and realize superior flight characteristics. A program implemented in cooperation with a regional exchange center, the E-Boat Water Experience program*2, enabled 10-person groups of parents and kids to paddle inflatable boats about the Obayashi-numa pond.

Notes:

1. "Taketonbo" are a small bamboo toy that helicopters after it has been spun between the palms of one's hands.
2. E-Boats are designed to promote the concepts of "exchange," "environment," and "eco-life."

■Akagi Club

Sanden established the Akagi Club non-profit organization to collaborate with local communities in undertaking activities related to the Sanden Forest. Having received funding from the Japan Fund for Global Environment in view of its broad base of cooperation with communities in creating environmental education programs, the Akagi Club has just completed the first year of its three-year plan. Activities undertaken during fiscal 2007 include research and studies related to Akagi Mountain area environmental issues and resource sharing by people and nature, programs aimed at resolving problematic issues, and public relations events designed to strengthen support for and cooperation with local community organizations.

■Fund Raising through the "Five Points of Goodwill" Cafeteria Plan

The "Five Points of Goodwill" refers to a social contribution program introduced in fiscal 2004 as part of Sanden's employee welfare system "Cafeteria

Plan." Having proven appealing to many employees, the program has enabled 36 contributions with a total value of ¥180,000 to the National Federation of UNESCO Associations in Japan and the Akagi Club.

■Sanden Joyfull Talk Show

Aiming to promote social development through high-quality culture, Sanden annually invites intellectuals to present enjoyable cultural lectures in Iseaki, Gunma Prefecture. In fiscal 2007, well-known actor and meteorologist Yoshizumi Ishihara presented a lecture entitled "Let's Look at the Sky."

■Second Gunma Clockwork Mechanism Exhibition

An earth-friendly, energy-conserving technology for moving machines without electric power or motors, clockwork mechanisms are used in manufacturing facilities and various other locations. With the cooperation of eight companies with presences in Gunma Prefecture, Sanden organized the Second Gunma Clockwork Mechanism Exhibition to help explain the joys of manufacturing craftsmanship to many people in the region.

■Sanden Group Employee Contributions to the Red Cross in Niigata, Iwate, Miyagi, and China

Reflecting the good wishes of many individual employees and their concern for people suffering from recent major earthquakes in the Niigata-Chuetsu and Iwate-Miyagi regions of Japan and the Sichuan region of China, Sanden was able to collect considerable employee contributions, which were sent to the prefectural governments of Niigata, Iwate, and Miyagi as well as the Red Cross Society of China to aid victims and support recovery efforts.

■Activities of Overseas Group Companies

As a means of contributing to regional society, Sanden Manufacturing Europe S.A.S. (SME) is supporting musical groups in France's Brittany region, and it sponsors a series of five concerts each year. Among other community support activities, SME provides T-shirts to children's soccer teams in nearby cities and helps meet the cost of procuring fire department training shirts.



■Forest Kids participants fly super Taketonbo



■Forest Kids nature experience through the E-Boat Water Experience program



■An Akagi Club activity



■Sanden Joyfull Talk Show



■Funds raised through the "Five Points of Goodwill" Cafeteria Plan



■An activity of an overseas Group company