

We will respect regional customs and cultures around the world and contribute to the social and cultural development of the communities, which we are related with.

The Company maintains close relationships with regional communities through the individual efforts of its employees as well as corporate activities. Sanden's conscientious recognition of its coexistence with society and the social role that it plays through the provision of products, systems, and services; the payment of taxes; the generation of jobs; and other activities facilitate the development of close ties with communities.

In addition to its contributions to local communities, Sanden actively works with government bodies, civic groups, and NPOs on a wide range of initiatives, including the development of volunteer programs. Sanden also has in place a framework to support employee volunteer activities that respects the autonomy and diverse values of employees.

Learning about Nature

Sanden established a non-profit organization called the Akagi Club to share the Sanden Forest, which is an integral part of the Akagi Plant, with as many people and educational institutions as possible. Now in its fourth year, the Akagi Club has instituted the "Forest Kids" activities as one of its annual programs. These are held five times a year from July through November and include woodworking, working with plant-based dyes, bird watching, and other activities to enable the participants to enjoy firsthand the experience of being in contact with nature.



Participants enjoying a walk through the forest



Bird-watching activities



Planting rice seedlings in buckets

Interacting with the Community

The Sanden Forest, which is located on the extensive grounds of Sanden's Akagi Plant, is regarded as a rare example of a model for symbiosis between nature and industry. With the idea of having members of the local community gain a better understanding of the Sanden Forest model, we held the first "Community Festival" in August 2007. With the support of other local companies, we were able to hold the festival with the participation of many members of the community.



The Sanden Forest Community Festival



A portion of the Akagi Plant facilities were opened for viewing.

Culture

Sanden implements programs suited to the needs of each locality, with the aim of promoting social development through access to high-quality cultural activities. In the fall of each year, we hold a Cultural Symposium in Isezaki, Gunma Prefecture, that features an enjoyable talk by a prominent individual. In 2006, we invited So Kuramoto, the author of the well-known play "From the Northern Country," and he spoke on the theme of the natural environment of Hokkaido.



Cultural Symposium events

Medical Care and Health

Sanden donated a collection vehicle for blood donation to the Japan Red Cross during the 42nd Nationwide Blood Donation Promotion Assembly, which was held in the Gunma Arena, the multifunctional sports center of Gunma Prefecture.



Blood donation collection vehicle donated to the Japan Red Cross

Activities of Overseas Affiliates (France, Singapore)

Sanden Manufacturing Europe S.A.S.(SME), of France, contributes to the local community by offering support to the Tinteniac Music School to promote local music activities. In addition, SME gave its assistance for the five concerts held for members of the local community. Other SME activities included donating uniforms to the local fire department.

Community-related activities of Sanden International Singapore Pte. Ltd. (SIS) include offering economic support for underprivileged students, participating in regional cleanup activities, engaging in environmental preservation through the donation of mangrove seedlings, and offering gifts to orphanages.



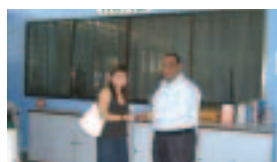
SME offers support for community concerts.



Gifts of uniforms for community fire department staff



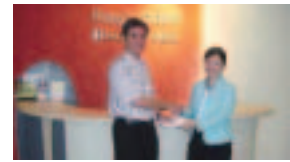
Environmental preservation activities



Gifts to orphanages



Donations to schools



Grants to the Red Cross in Singapore

Akagi Nature School

In April 2006, to promote the goals of "creating good citizens," "creating manufactured goods," and "creating communities"—all with "environment" as the key word—Sanden began activities working toward the establishment of the Akagi Nature School. The school will focus on the theme of "creating good citizens" as part of the activities of the Akagi Green Clean EcoNet, which has been created by many participating organizations and individuals in the area of Mt. Akagi.

In fiscal 2006, Sanden sponsored more than 10 preparatory meetings for founding of the Akagi Nature School with the participation of persons engaged in environmental education in the Akagi area, including the National Akagi Young People's Exchange House, the Kanto office of NGO CCC, and the NPO Akagi Club.

As a result of these meetings, we were able to hold a Cultural Symposium with So Kuramoto, a well-known playwright as the guest speaker, in October 2006 as well as kickoff events, that included outings to bring participants into closer contact with nature. The NPO Akagi Club acted as sponsor of the events, working together with SANDEN JOYFUL TALK, and with the financial assistance of a Gunma Prefecture regional organization. In March, we also sponsored a lecture with Eiri Nakajima of the Environmental Ministry as speaker, along with a symposium, and an exhibit. The high level of enthusiasm of interested parties in the region and the strong expectations of the industrial and academic communities were apparent at these events.

During the current fiscal year, we plan to take these activities to a higher level through the improved sharing of information and teamwork as well as activities to disseminate information regarding environmental education in the Akagi region. Our objectives are to standardize the implementation of environmental education and program development and work toward the establishment of the Akagi Nature School during fiscal 2007.



Kickoff event



Nature observation outing



Symposium in progress



Information displayed by participating companies at the exhibit