

Environmental Education

Raising Employees' Environmental Consciousness

Program	Brief description
Morning Environment Meeting	We have designated every June as Sanden Environment Month to coincide with the Japanese government's environment month. During this month, morning environment meetings are held at Sanden and its domestic and overseas affiliates. Our environmental theme for fiscal 2006 is "Eliminate Every Possible Loss, Take Environmental improvement on your job." *Make environmental consideration a part of your job. Look for and eliminate waste. *Keep in mind that energy-efficiency in production is key to promoting energy saving and achieving our Environmental Vision, and act accordingly. *Proactively develop and market eco-products.
Health, Safety, and Environmental Committee	In line with its Health and Safety Charter and its Environmental Charter, Sanden has established a Health, Safety, and Environmental Committee. This committee engages in activities ranging from the creation of a safe and secure working environment for employees to the promotion of eliminate every possible loss as part of efforts to take greater responsibility as a manufacturer in regards to energy saving, recycling, and the use of hazardous substances.
Conventions on Health, Safety, and the Environment	In line with its Safety and Health Chapter and its Environmental Chapter, Sanden holds conventions on health, safety, and the environment to promote the health, safety, and environmental activities of employees and Group companies as well as to encourage brainstorming and raise consciousness regarding related issues. (photo 1)
Provision of Company Information	The Sanden Group posts information on eco-products, environmental topics, and environmental laws and regulations on its in-house website "SWING." Furthermore, the Company magazine <i>Sanden Plaza</i> contains articles on the importance of social responsibility and environmental issues designed to raise environmental consciousness.
Green Procurement	In the interest of forgoing the purchase of stationary supplies made from composite materials that will become landfill, Sanden created a purchasing catalog for stationary supplies that features only items that can be disassembled and disposed of through separate waste collection. Since fiscal 2001, we have been promoting green procurement through the use of this catalog. In addition, Sanden's work uniforms are made from fabric that is approved by the Japan Environment Association's Eco Mark Office. Polyester fibers obtained from recycled PET resin-mainly material recycled from PET bottles-account for more than 50% of the fabric content by weight (photo 2).

Employee Education

Not only is environmental education a part of day-to-day operations at Sanden, the Company offers technical instruction for

design development managers, industrial engineers, new employees, and other groups of employees as needed.

Program	Brief description	Participants
Practical course in environmental design	Course addressing environmental issues, factors to keep in mind when designing products, the creation of products that employ environmental design (environmentally advanced products), LCA, and QFDE	Design development managers
New employee training	Training covers Sanden's basic stance on the environment and its environmental activities	New employees
Internal environmental auditor training	Training covers general environmental knowledge and knowledge necessary for conducting environmental audits and includes a workshop on conducting audits (photo 3)	Department- and division-level management

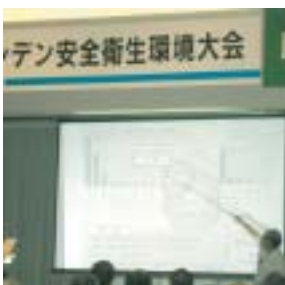


Photo 1
Convention on Health, Safety, and the Environment



Photo 2
Uniform made from recycled PET bottles



Photo 3
Internal environmental auditor training



Sanden Environmental Policy
All employees at ISO certified business sites receive a *Sanden Environmental Policy Handbook*, which is instrumental in raising employees' environmental consciousness.